OCTOBER 15, 2019 APPROVED

The York Area United Fire and Rescue Commission held a Regular Meeting on Tuesday, October 15, 2019 at 7:00 p.m. at YAUFR Headquarters, 50 Commons Drive, York, PA 17402.

MEMBERS IN

ATTENDANCE: Austin Hunt, Chairman

Justin Tomevi, Vice Chairman George Dvoryak, Treasurer

Dave Brosend, Manchester Township Lisa Wingert. Manchester Township

Cara Beth Zortman, Spring Garden Township

Dan Rooney, Secretary

ALSO IN

ATTENDANCE: Dan Hoff, Chief

Steve Hovis, Solicitor John Woods, YAUFR

Jean Abreght, Stenographer

1. CALL TO ORDER

A. Opening Ceremony

1. Pledge of Allegiance

HUNT Chairman Hunt called the meeting to order and led the Pledge of Allegiance.

2. Recognition

HOFF

Chief Hoff provided commentary on Chris Brehm, a newly-retired Firefighter, whom he had known for many years. He retired effectively October 5th after 29 years with Manchester Township and serving the Greater York area. Chris was known as an incredible informal leader, and those who rode on an engine, ladder truck or rescue with him would say that whether he had brass on his collar or not, he was someone who could be counted on, and someone to listen to when he spoke. Chief Hoff stated he had known him most of his entire adult life, and Chris Brehm is genuine and consistent no matter what he is doing. Chief Hoff indicated he was sad to see him retire but happy to know that he would continue to count on him as a friend. He thanked his wife and family for sharing him with the fire service. In recognition of his 29 years of service, he was presented with a Certificate, his retiree badge and ID, his YAUFR Challenge Coin and his Leadership Coin. He was given a shadow box to commemorate his service to Manchester Township and YAUFR and the citizens of Greater York area from 1990 to 2019. He congratulated him on his retirement.

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HOFF

Chief Hoff mentioned that Mr. Brehm's daughter is serving in the U. S. Air Force in Missouri. She was unable to be present this date, so YAUFR provided a Facebook Live for her to see her father be recognized.

BREHM

Chris Brehm stated that he really appreciated everything the management and staff did in Manchester Township for him. The last five years had not been easy for him, but he felt a lot better since having surgery. His doctor indicated no more firefighting. He expressed his gratitude to the commission and the township for making provisions and making it work, which he will never forget. He thanked everyone.

3. Swearing in Ceremony

HOFF

Chief Hoff introduced the Commission to Firefighter Nathan Baker, who began working for YAUFR in December, 2018 as a part-time Firefighter and began full-time in August, 2019. He is Chris Brehm's replacement on A Shift at 89.5. Nate was joined by his family and his father, a long-time volunteer Firefighter, who pinned him following the Oath of Office.

HUNT

Chairman Hunt provided the Oath of Office to Firefighter Baker and congratulated him. Firefighter Baker introduced the members of his family in the audience.

2. ANNOUNCEMENT OF EXECUTIVE SESSIONS

HUNT

Chairman Hunt announced that no Executive Sessions had been held since the last meeting and no meetings were planned for this date.

3. COMMUNICATION FROM CITIZENS

There were no citizen comments.

4. MANAGEMENT/ATTORNEY REPORTS

A. Steve Hovis, Solicitor

HOVIS Solicitor Hovis stated he had nothing to report this date.

HUNT Chairman Hunt noted that a Temporary Full-Time Firefighter is to be hired. He asked what his legal status with YAUFR would be.

HOFF

Chief Hoff responded that there is a position in the Collective Bargaining Agreement with a Job Description for a Temporary, Full-time Firefighter. This position can be used for an individual who is deployed or on long-term Leave. YAUFR has an individual who is going to be deployed for a period of eight months. The individual receives 15 days and then would be coming off YAUFR's payroll and going onto the military insurance. Instead of covering the remainder of that eight or nine-month period with overtime or part-time, it is intended to bring someone on temporarily.

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HOVIS Solicitor Hovis indicated that it is negotiated within the Collective Bargaining Agreement that has already been recognized.

HUNT Chairman Hunt noted that there had been some experience with part-time Firefighters with a threshold for pay to stay under. He asked if that would apply.

HOFF Chief Hoff responded that it would not as it would be full-time employment.

HOVIS Solicitor Hovis added that it would be a full-time position that's only going to be for a part-time period.

HUNT Chairman Hunt questioned whether it would trigger something in terms of benefits if it is full-time.

HOVIS Solicitor Hovis responded that it would be determined by how the Collective Bargaining Agreement reads.

HOFF Chief Hoff stated that during the term they get everything benefit wise that is spelled out in the Collective Bargaining Agreement. However, there's no expectation of continued employment once that employee returns.

WINGERT Ms. Wingert questioned when the right person comes along and they are hired for this position, would Chief be looking at someone retiring next year possibly that this person, if they work out, they could go into that position.

HOFF Chief Hoff responded fine, if it works out that way. However, the offer would be based on the expectation that it is a temporary position.

HUNT Chairman Hunt asked Chief Hoff to describe the potential candidate.

HOFF Chief Hoff responded that it could be someone who had applied, is on the list, has the prerequisite certifications and would only have to go through an orientation program for three weeks to get them on board.

B. Daniel Hoff, Fire Chief

HOFF Chief Hoff stated he had nothing to add to his report. He offered to respond to questions.

WINGERT Ms. Wingert asked about the replacement vehicle that was in for lettering, etc. She asked how long he was anticipating to get it on line.

HOFF Chief Hoff responded that the car has all its lighting and is ready for service. The only thing they did not do yet, due to a budgetary matter, is purchase a new radio. That is in the budget for next year.

5. ACCOUNTS PAYABLE

A. Payable Listing as of September 30, 2019

MS. WINGERT MOVED TO APPROVE THE PAYABLES. MR. TOMEVI WAS SECOND. MOTION UNANIMOUSLY CARRIED.

6. BIDS, PROPOSALES & CONTRACTS

There were none for action.

7. COMMUNICATION FROM COMMISSIONERS

HUNT

Chairman Hunt noted that he had been humbled with the dedication of a fire truck in his name. He wanted to acknowledge some other people who contributed as well, specifically, Attorney Hovis, although he was paid for his effort, did a fantastic job of developing and shepherding YAUFR. He had mentioned at the ceremony that there were a lot of really dedicated Firefighters and management staff that created and perpetuated a really good work environment. The Commission is seeing the benefits of that. Although five fire engines and one truck were dedicated that day, there were a lot of people who contributed to where YAUFR is today. He just wanted to acknowledge that he felt nowhere near as deserving of that as some of the others. He was overwhelmed and humbled.

TOMEVI

Mr. Tomevi reported that he had been able to get his children out to the Open House which was a very nice event. In addition, they were at the shopping center in the west end with some of the Manchester folks, who were out with some trucks as well.

HUNT

Chairman Hunt asked Mr. Rooney what his thoughts were following the meeting with York College.

ROONEY

Mr. Rooney responded that he thought it went well overall. There were no promises; however, initially he was concerned that they were just giving lip service. He thought they are seriously considering looking at some options for sites that could work for the fire service.

HUNT

Chairman Hunt commented that there was mention of the meeting in Chief Hoff's notes. Chief Hoff, Dan Rooney, Ken Martin and Spring Garden President Tom Warman participated in the meeting with York College.

ROONEY

Mr. Rooney noted that there were some options that they're looking at because of the Codorus Creek access. They are looking for public access to the creek with all their improvements they're doing on that creek.

HOFF

Chief Hoff indicated he was glad to hear Mr. Rooney's thoughts because he came away with the same feeling. However, getting Ken Martin's feedback it seemed like he felt things went fairly positively.

ROONEY

Mr. Rooney indicated that it will be necessary to follow up in the timeline.

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HOFF Chief Hoff noted that they need to see how it fits into the basic plan that they already have for that area.

ROONEY

Mr. Rooney agreed that they have a plan. However, they also didn't want the public accessing on their property. If there could be a public government-owned property then obviously, we have to deal with that access issue. It did seem like there was a possibility, but they were given a timeframe. If they don't feel that they can do it then, other options will have to be reviewed.

HUNT

Mr. Hunt questioned whether there would be something else to be done to coax some forward motion. Spring Garden has a responsibility to provide safe and comfortable housing for the Firefighters at Grantley, and things are not getting better at the Firehouse.

ROONEY

Mr. Rooney responded that there is nothing to say that other sites couldn't be investigated by the township. He noted he would discuss the issues with President Commissioner Tom Warman.

HUNT

Chairman Hunt indicated he would continually bring up the matter as he is advocating for the Grantley employees on this topic.

ROONEY Mr. Rooney agreed that the issues can't be delayed.

8. COMMITTEE REPORTS

GRUBBS

Paul Grubbs reported that York Area United Fire and Rescue Volunteers met last month. He stated that President Tran Paige resigned due to personal reasons and Vice President Nick Bozovich assumed the role temporarily. He was then approved into permanent status as President. Additionally, he reported that they currently are rewriting the bylaws to accommodate the fact that Manchester Township is part of the organization.

HUNT

Chairman Hunt questioned whether they are rewriting the entire structure of the bylaws or just the addition of Manchester Township.

GRUBBS

Mr. Grubbs responded that they will be including Manchester as an entity; however, they are intending to qualitatively improve the bylaws to more accurately reflect what they plan to do. He did not intend for it to be done in one month as everyone will have input.

HUNT Chairman Hunt wished them well and reiterated that they are there to help if needed.

GRUBBS Mr. Grubbs thanked him.

9. RESOLUTIONS AND AGREEMENTS

There were none for action.

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10. ACTION ON MINUTES

- A. Approval of Minutes: September 17, 2019 Joint Township Budget Presentation.
- B. Approval of Minutes: September 17, 2019 Fire Commission Meeting

MR. TOMEVI MOVED TO APPROVE MINUTES OF SEPTEMBER 17, 2019 FOR THE JOINT TOWNSHIP BUDGET PRESENTATION AND THE FIRE COMMISSION MEETING. MS. ZORTMAN WAS SECOND. MOTION UNANIMOUSLY CARRIED.

11. OLD BUSINESS

HOFF Chief Hoff noted that on October 30th during the York County Fire School activity turn in the gate and head to the Training Center.

ZORTMAN Ms. Zortman noted that she had sent a notice to the other Spring Garden board members with an invitation and to contact Chief Hoff if they were interested.

12. NEW BUSINESS

A. Acknowledge Receipt of 2018 Audit Report – Stambaugh Ness, PC

MR. TOMEVI MOVED TO ACKNOWLEDGE RECEIPT OF THE 2018 AUDIT REPORT FROM STAMBAUGH NESS, PC. MR. DVORYAK WAS SECOND. MOTION UNANIMOUSLY CARRIED.

13. ADJOURNMENT

HUNT Chairman Hunt adjourned the meeting at 7:30 p.m.

Respectfully submitted,

Signature on file at YAUFR Headquarters

Dan Rooney Secretary

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