

PENNSYLVANIA'S 1st REGIONAL COMBINATION FIRE DEPARTMENT



2025 ANNUAL REPORT



Fire Chief's Message

It is my privilege to present the 2025 Annual Report for **York Area United Fire and Rescue**. This report reflects not only the performance and progress of our organization over the past year, but also the dedication, professionalism, and shared commitment that define who we are as an agency and as public servants.

Each year provides an opportunity to reflect on how we serve our community and how we can continue to improve. Throughout 2025, we remained focused on strengthening our operations, enhancing training and readiness, and ensuring that we deliver reliable, high-quality emergency services to every resident and visitor we protect. This report will focus on the programming and essential tasks that keep us prepared to respond to incidents rather than incident numbers themselves. We understand that call volumes will remain consistent or increase from year to year, but we understand that our non-emergency efforts are the key ingredient to our operational successes. The results outlined in this report are a direct reflection of thoughtful planning, strong leadership, and the daily efforts of a team that takes great pride in its mission.

We are continually inspired by the men and women—career and volunteer—who serve York Area United Fire and Rescue and our communities. Their willingness to step forward at any hour, under any circumstance, speaks to a deep sense of responsibility and compassion for others. They represent the very best of the fire service, and it is their professionalism, skill, and integrity that earn the trust of our community every day. This report tells their story.

Transparency and accountability remain central to how we operate. We believe our stakeholders deserve a clear understanding of the services we provide, the resources entrusted to us, and the outcomes we achieve. While we take pride in our accomplishments, we also recognize that continuous improvement is essential. Since 2020, we have been traveling the road of professional accreditation in an effort to ensure that we repeatedly evaluate our efforts, our successes and our areas needing improvement. Each challenge presents an opportunity to grow stronger, and we remain committed to learning, adapting, and advancing our service.

We are sincerely grateful for the guidance and partnership of our Commission and our charter municipalities, whose support makes our work possible. Most importantly, I would like to thank our command staff, administrative professionals, career personnel, and volunteers for their unwavering dedication. It is an honor to serve alongside you and to advocate for the important work you do each day.

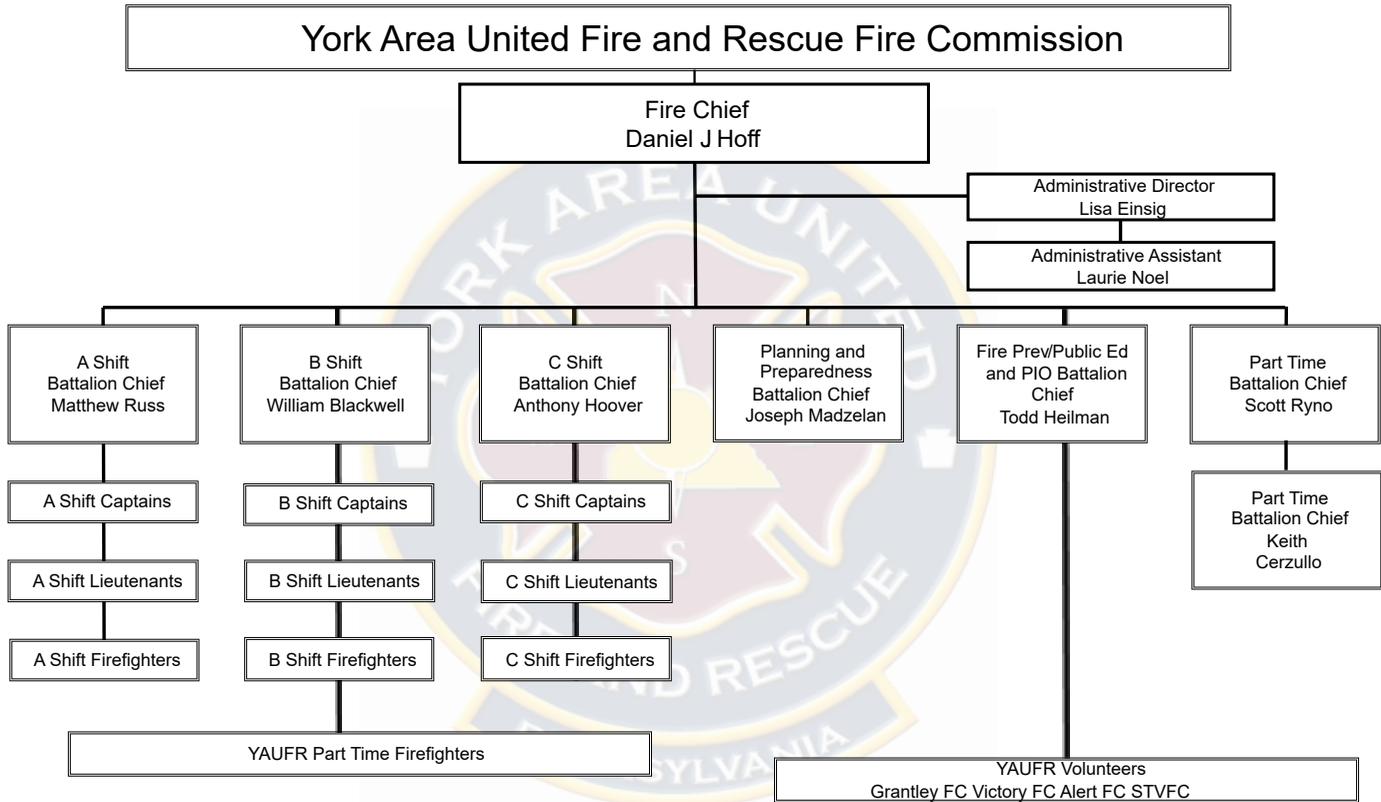
Together, we remain committed to protecting our community with professionalism, integrity, and compassion.

Respectfully,

A handwritten signature in black ink, appearing to read "Daniel J. Hoff". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Daniel J. Hoff, Fire Chief
York Area United Fire and Rescue

York Area United Fire and Rescue Organizational Chart



YAUFR Commission Members

Daniel Rooney, SGT – Commission Chairperson

Thomas Gwilt, SGT – Commission Secretary

Craig Miller, MT

Mark Swomley, SBT – Member at Large

Debra McCune, MT – Commission Vice Chair

Don Bishop, SBT – Commission Treasurer

George Dvoryak, SBT

YAUFR Commission Alternates

Robert Cox, SBT

David Detwiler, SGT

Harry Long, MT

Strategic Planning

Strategic Plan Progress Summary

The current Strategic Plan for York Area United Fire and Rescue (YAUFR) was approved by the YAUFR Commission on March 18, 2025. This plan was developed in partnership with Strategic Consulting Partners through a comprehensive process that included community survey feedback from 244 residents, a SWOT analysis session, document review, and interviews with staff, elected officials, and key community stakeholders.

The 2025–2027 Strategic Plan identified three primary Strategic Initiatives:

- Recruitment and retention of career and volunteer personnel
- Expansion of contractual regional services
- Accreditation through the Commission on Fire Accreditation International (CFAI)

Additionally, five Strategic Goals were established:

- Recruit and retain a skilled career and volunteer workforce (6 objectives)
- Build a cohesive, visionary governance and charter structure (2 objectives)
- Achieve and maintain CFAI accreditation (3 objectives)
- Expand YAUFR’s regional impact through contracts, operational agreements, and efficient growth (4 objectives)
- Assess EMS level of care and readiness within contracted charter municipalities (3 objectives)

Each objective was further divided into measurable strategic tasks, organized by calendar quarter over the three-year plan period to support tracking and accountability. Because the plan was adopted in May 2025, staff had approximately six to seven months in the first year to begin implementation.

Goal 1: Recruit and Retain a Skilled Workforce

This goal includes six (6) objectives supported by twenty (20) strategic tasks. As of the end of 2025, fourteen (14) tasks are actively in progress. Efforts remain focused on strengthening both career and volunteer recruitment pipelines while improving retention through engagement, training, and professional development.

Goal 2: Governance and Charter Structure

This goal consists of two (2) objectives and six (6) tasks, with four (4) currently underway. Progress is dependent on sequencing, as completion of the Charter Agreement revision must precede updates to the bylaws. While several revisions were approved late in 2025, more substantive issues—particularly those related to funding and voting—will be addressed through scheduled workshops in 2026.

Strategic Planning

Goal 3: Accreditation

Accreditation continues to be a long-standing priority for YAUFR. All eleven (11) identified tasks under this goal have been initiated. The organization has been recommended for accreditation by its Peer Assessment Team and is scheduled to appear before the Commission on Professional Credentialing on March 10, 2026, marking a significant milestone toward formal recognition of organizational excellence.

Goal 4: Regional Impact and Service Expansion

Seven (7) of fourteen (14) tasks have been completed under this goal. Regionalization discussions can be complex due to the history and identity of neighboring agencies; however, YAUFR has made meaningful progress through open dialogue and partnership building. Notably, an Emergency Management Agency agreement with Conewago Township was finalized before the end of the 2025. YAUFR remains committed to exploring collaborative opportunities of any scale that enhance service delivery and operational efficiency.

Goal 5: EMS Level of Care Assessment

Seven (7) of (11) eleven identified tasks have been addressed to date. YAUFR continues to analyze EMS response data and maintain open communication with third-party EMS providers serving the charter municipalities. This coordinated approach supports informed decision-making, consistent performance, and high-quality patient outcomes while minimizing system impact.



Fire Suppression Program

Program Summary

York Area United Fire and Rescue (YAUFR) utilizes a risk-based service delivery model designed to support effective and timely emergency response. Incidents are categorized into three defined risk levels: Fire Low Risk, Fire Moderate Risk, and Fire High Risk. This classification system guides the deployment of personnel and apparatus based on incident complexity and potential impact to life and property.

Program performance is evaluated through the collection and analysis of response time benchmarks. Key metrics include alarm handling times at the 911 Center, crew turnout times, travel time of the first arriving unit, and the time required to assemble an Effective Response Force (ERF) of 17 qualified personnel for moderate and high-risk incidents. Ongoing monitoring of these performance indicators enables the department to assess compliance with established response objectives, identify opportunities for improvement, and enhance the effectiveness of fire suppression services while prioritizing responder and community safety.

YAUFR maintains on-duty staffing levels of 13 to 19 career firefighters at all times. A battalion chief is assigned on each shift to provide supervisory oversight and incident command, particularly for complex or multi-unit responses. Automatic aid with adjacent jurisdictions are routinely utilized to supplement staffing for structure fire responses and to ensure ERF objectives are met. The program is further supported by a limited number of volunteer personnel who are qualified as interior firefighters and respond when available. Volunteer personnel occasionally staff apparatus when present in station but more commonly respond to incidents in personal vehicles or department utility vehicles.

Operational staffing is organized into six on-duty crews. Four crews are assigned to engine companies. One crew cross staff's an engine or ladder company, while the sixth crew cross staff's a ladder or rescue company based on established response assignments for the incident zone. This cross-staffing model provides flexibility while maintaining compliance with deployment standards and response objectives.

Program Performance and Effectiveness

York Area United Fire and Rescue (YAUFR) classify fire incidents into three risk categories: Low Risk, Moderate Risk, and High Risk. Risk severity is determined through an analysis of the probability of a fire incident occurring and the potential consequences associated with the event, including impact to property, life safety, and broader community or economic effects.

Fire Suppression Program

For each fire risk category, YAUFRR conducts a task-based analysis to identify the critical actions required to successfully mitigate the incident and the minimum number of personnel necessary to safely and effectively perform those tasks. This analysis establishes the Effective Response Force (ERF) for each incident type. The department evaluates operational performance in part by measuring the time required to assemble the appropriate ERF on scene.

Low-risk fire incidents have an established ERF of three personnel and are typically managed by a single company response. Moderate-risk fire incidents require an ERF of seven personnel and are generally addressed by two responding companies. High-risk fire incidents require an ERF of 17 personnel and are managed through a coordinated response involving seven companies.

YAUFRR has established response-time performance benchmarks to support these deployment objectives. The department's turnout time objective for fire incidents is less than two minutes from dispatch. For low- and moderate-risk fire incidents, the target ERF assembly time is 12 minutes from the receipt of the 911 call. For high-risk fire incidents, the target ERF assembly time is 19 minutes and 40 seconds from the receipt of the 911 call.

Outcomes

In 2025, 1,516 incidents were dispatched as fires. Of the dispatched fires

- 161 incidents were confirmed as an actual fire
- 110 of the actual fires were structural or fixed property fires
- 19 of the actual fires were vehicular or mobile property fires
- 22 of the actual fires were brush, grass, or vegetation fires
- 10 of the actual fires were trash or other outside fires

There was \$1,922,292 total loss due to fire:

- \$1,137,049 property loss
- \$785,243 contents loss

Four (4) structure fires were upgraded to a Working Fire status or higher alarm level

Fire Suppression Program

Successes and Failures

- First-arriving apparatus frequently meet established benchmarks for arrival time.
- Agency-wide, turnout time benchmarks are frequently not met.
- Benchmarks for arrival of ERF are frequently not met.
- Excessive alarm handling times by YCDES negatively affect ability to attain program ERF goals.

Staffing Per Apparatus

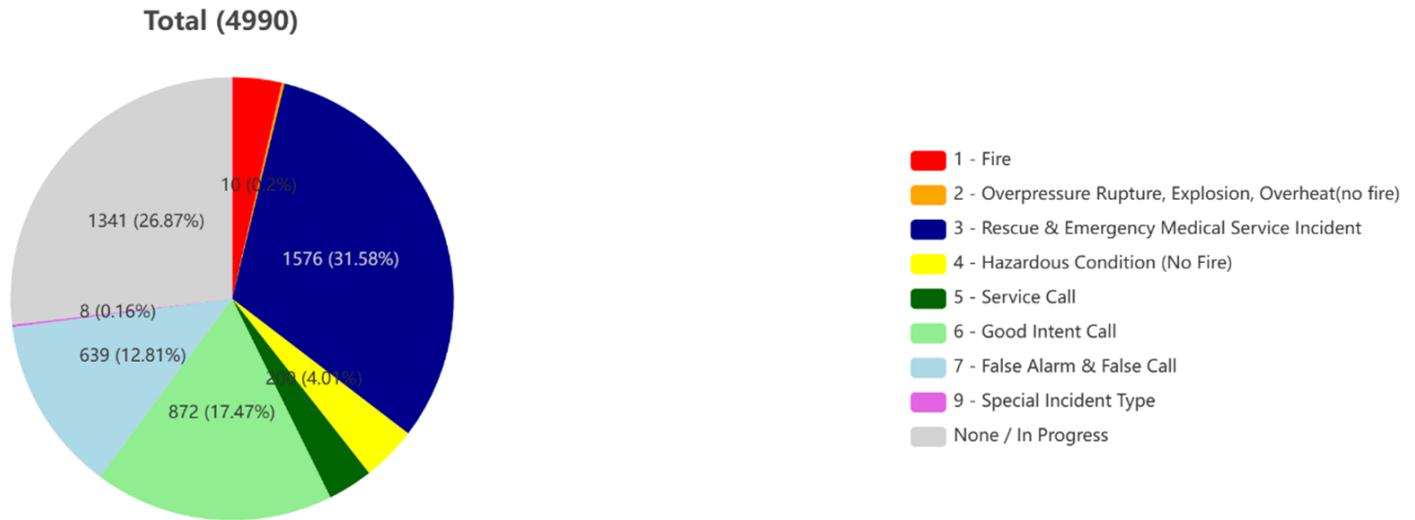
2025													
Percentage of Days With Staffing Above 2													
Springettsbury / Spring Garden (Stations 891, 892, 893, 894)													
	January	February	March	April	May	June	July	August	September	October	November	December	YTD Avg
Engine 891	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Engine 892	19.35%	17.86%	12.90%	6.67%	3.23%	0.00%	9.70%	0.00%	6.67%	3.23%	10.00%	0.00%	7.47%
Engine 893	0.00%	0.00%	3.23%	0.00%	0.00%	0.00%	16.13%	0.00%	0.00%	0.00%	10.00%	3.23%	2.72%
Truck 891	41.94%	66.67%	32.26%	36.67%	19.35%	6.67%	74.19%	100.00%	100.00%	100.00%	100.00%	100.00%	64.81%
Manchester (Station 895)													
	January	February	March	April	May	June	July	August	September	October	November	December	YTD Avg
Engine 895	48.39%	28.57%	35.48%	30.00%	22.58%	23.33%	19.35%	12.90%	13.33%	19.35%	20.00%	0.00%	22.77%
Truck 892	80.65%	60.71%	67.74%	66.67%	48.39%	56.67%	45.16%	54.84%	43.33%	48.39%	57.00%	38.71%	55.69%

Turnout and Travel Time Analysis

Time Interval	Minimum	Maximum	Median	Average	90th Percentile	Standard Deviation
Dispatch to Enroute (Turnout Time)	00:00:00	00:24:31	00:01:19	00:01:26	00:03:00	00:01:31
Enroute to Scene (Travel Time)	00:00:00	00:43:58	00:04:43	00:05:28	00:09:55	00:03:54
Dispatch to Scene (Response Time)	00:00:00	00:50:40	00:06:16	00:06:56	00:11:49	00:04:14
Scene to Clear (Time on Scene)	00:00:00	04:15:00	00:14:58	00:23:20	00:49:50	00:27:31
Dispatch to Clear (Total Utilization Time)	00:00:00	04:15:00	00:17:07	00:24:49	00:52:30	00:27:09

Fire Suppression Program

Call Volume for 2025



The grey area in the above chart represents incidents documented following the change from NFIRS reporting to NERIS reporting for the agency.

Training

YAUFR logged 1251 hours of training specific to fire suppression. Training objectives included fireground operations and apparatus driver/operator skills. YAUFR received a FEMA grant in 2023 to conduct NFPA 1002 Driver Operator Pumper and Driver Operator Aerial certifications all career staff were certified by the end of 2025.

Needed Resources

Increasing service demand coupled with declining volunteer availability is expected to necessitate changes in YAUFR's resource deployment and staffing model. These trends present challenges to maintaining current response objectives and effective coverage across the service area. The establishment of an additional fire station in Manchester Township has been identified as a critical need to ensure adequate fire and emergency response coverage on the west side of the township and to support established response time and ERF objectives. These considerations will be evaluated as part of the department's ongoing planning and accreditation processes to align service delivery with current and projected community risk and demand.

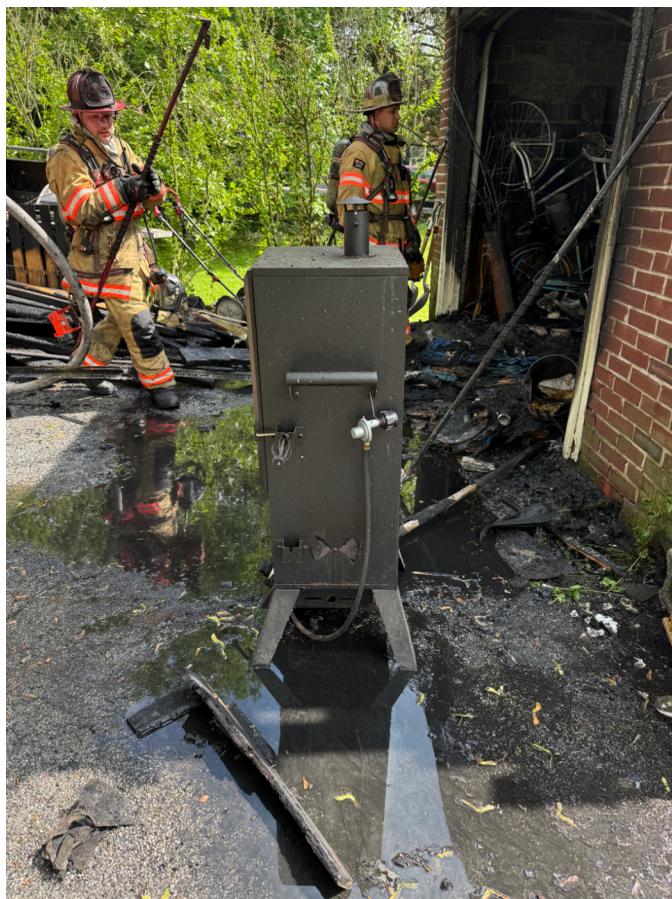
Fire Suppression Program

Budgetary Impacts

The addition of personnel to support changes in staffing and deployment will have a significant impact on future operating budgets. The construction of an additional fire station would also require substantial capital investment, including the acquisition of additional apparatus.

Program Improvement Suggestions/Needs

YAUFR will continue to monitor 90th percentile baseline performance data for response times and staffing levels to evaluate compliance with established performance objectives and to identify emerging trends. Ongoing analysis of these data will support informed decision-making related to resource deployment and service delivery. The department will also continue to assess the performance and staffing levels of automatic aid partners to ensure consistency with Effective Response Force objectives and to validate the reliability of mutual response agreements.



Fire Prevention / Public Education Program

Program Summary

In 2025, public education activities followed typical demand patterns while also expanding engagement with new community groups and internal crews. The SAFE Program (Smoke Alarm & Fire Education), formerly the PRIDE Program, continued providing smoke alarm installations and education to residents in need. A new Carbon Monoxide Alarm Loaner Program was introduced, allowing crews to temporarily provide CO alarms to residents experiencing potential CO issues until they can obtain their own.

Fire extinguisher training remained in high demand among local businesses, and fire prevention requests continued from school districts, pre-schools, daycares, and nursing facilities. Requests from home-school coalitions have increased significantly over the past three years, including interest in fire prevention programs and station tours.

The program expanded partnerships with York College and Penn State York, supporting impaired-driving awareness initiatives. Collaboration with York Suburban High School included assisting with its EMT program, which graduated 17 students, and presenting the Prom Promise program to more than 200 students. Crews also participated in an all-day Autism Awareness event at York College, engaging with over 1,500 attendees.

The partnership with the American Red Cross continued, including assistance to families with deaf or hard-of-hearing children by providing specialized smoke alarm equipment. The Simple Machines Program with York Suburban's 3rd–5th grades also continued. Two staff members trained as ALERRT instructors delivered active-assailant training alongside law-enforcement partners.

Additionally, the department purchased virtual-reality goggles to enhance youth engagement and explore future VR-based training opportunities for department personnel.

Outcomes

- 219 fire prevention programs have been presented for the year. Approximately 9000 Plus were educated through these programs. These programs include
 - < 1272 people attended 30 training courses and were educated on the use of fire extinguishers. All were adults with 60 seniors and 0 children over the age of 12.
 - < 44 SAFE events were logged, of which 54 alarms were either installed or distributed to the community.
 - < 15 car seats were installed with 15 inspections completed. With 15 participants.

Fire Prevention / Public Education Program

- < 36 events ranging from summer park events, Autism events where over 1500 people were present and interacting with our crews. Including community events and 2 station open houses.
- < 5 Fire drills were completed at different business and elementary schools with over 200 participants.
- < 5 Station tours were completed for different community groups.30 participants.
- < 4 Public service with over 150 participating. These range from Birthdays to assisting with service dog training.
- < 1 Youth Fire setter program. The Youth Fire Setting education continues to be a program we offer to York County residents. Which we work through the York County Youth probation office.
- < 2 CPR classes were completed for the new Community CPR program training 21 individuals.



Fire Prevention / Public Education Program

Successes and Failures

- As the numbers indicate, we have reached many people in some way with the fire prevention message and education., In 2 years we have established numbers that are consistent with our staff size, call and training volume. Those numbers again for the second year are close to the 10,000 mark for individuals that were interacted with in some manner by our prevention programs.
- The first half of this year we were successful in working with and or interacting with our high schools. With the partnership with York Suburban High school's EMT program and Prom Promise we had the opportunity to educate many high school students. A career day presentation was accomplished with Central High School.
- With a large part of our educational programs being on our website or social media, it is difficult to determine the number of people educated by these means. The need for an online survey would be a solution. We are in the process of developing this online survey not only for our online training but for all the programs we deliver. This as of now has not been publicized.
- A survey is also needed to determine if the programs we are running are having the effect we want. These surveys would also give us an indication of what the community needs as it pertains to community risk reduction and fire prevention. The online survey would be introduced to the students after the program and how to access the survey.
- As previously stated with seniors, our program needs to be expanded to include junior high school and the high school age brackets. We are in the process of developing these programs. They are on track for 2026 as we have classes scheduled for multiple senior groups.
- We could not generate enough interest in our citizens' fire academy program to run in 2025. We are now trying a different approach by trying to gain interest through our firefighter spouses. By having them bring a friend into the program we hope to gain the outside interest if this is successful. This program did not generate interest as well. Currently, we are brainstorming other methods to generate interest.
- We continue to have community members sign up even though it is not in large numbers. Community Connect to our website which corresponds to our records management system allowing community members to share important safety information on their home or business, saving time in emergencies. As of now we have 186 community members in the system. This is a jump from 98 as of middle of the year so we are seeing a jump in sign up for the program We continue to attempt to spread the word to recruit as many property owners as we can into the program.

Fire Prevention / Public Education Program

- We have upgraded our Fire Extinguisher training by receiving 2 Fire extinguisher training simulators. This will allow us to enhance our outreach and enable more comprehensive training for the community.



Training

One member of the command staff is certified in the Youth Fire-Setting Program through the National Fire Academy. Five personnel hold Life Safety Educator I and II certifications. The department now has 12 certified Red Cross CPR/AED instructors supporting the Community CPR Program. Continued participation in the Youth Fire-Setting Program will be necessary to maintain succession and ensure long-term program viability.

Needed Resources

This program will continue to require funding for fire prevention materials and educational handouts for children. A recent donation of 500 smoke detectors has helped reduce related expenses; however, there remains a moderate ongoing need for carbon monoxide detectors. Ten CO detectors have been purchased to support the loaner program.

To enhance program effectiveness, dedicated personnel assigned exclusively to fire prevention without initial emergency response duties—should be considered. Current staffing levels, combined with call volume and required training, place the program near operational capacity. Expanding community fire safety outreach will therefore require personnel assigned specifically to Community Risk Reduction.

Fire Prevention / Public Education Program

Budgetary Impacts

Funding for fire prevention materials has been included in the 2025 budget. Future expenses related to fire prevention certifications can be supported through the training budget. Securing grants remains essential to sustaining our outreach programs, as charging participation fees may reduce accessibility. Additional funding sources or a budget increase should be considered to maintain these initiatives. The fire extinguisher simulators will also require ongoing maintenance, including upcoming hydro-testing of the training extinguishers.

Program Improvement Suggestions/Needs

- Outreach programs are being developed for junior high and high school children. We have started investigating virtual reality training using VR goggles to enhance the training, as well as to attract younger audiences to not only fire safety but emergency services careers. We are in the process of researching programs for the goggles to assist with Fire department assessment centers not only for training personnel but also for promotional assessment processes.
- We effectively reach the public with our fire safety message through various channels, including social media. Presently we use two specific platforms in addition to our official website. As a strategic recommendation, we propose exploring the possibility of expanding our social media presence to enhance community outreach. Utilizing additional platforms not only broadens our reach but also enables monitoring of our audience demographics and engagement metrics. This also allows us to incorporate community feedback through these platforms which will contribute to the refinement of our programs, enhancing their effectiveness. We are now in the process of working on creating video content which will include public safety training as well as community education about the fire department which we hope will generate interest in recruitment for Volunteers and career firefighters
- In 2026, our Community CPR program goal is to complete a minimum of five (5) CPR programs. Future goals for this program would be to try to eliminate the cost of instructors to reduce the financial burden of the community to entice more individuals to take this life saving training.
- A goal for the VR program is to find a program that is cost efficient within the existing budget to move forward with firefighter and officer assessments.

Fire Prevention / Public Education Program

- Another goal for 2026 is to increase engagement in the Citizens Firefighter Program, which has experienced low interest over the past three years. We anticipate that new video content will help improve interest in the program, as attractive as it used to be.
- We have determined the number of people reached with the fire safety messages to be in the 10,000 range for the prior two – three-year period. Our goal moving forward with this program would be to market our efforts effectively enough in order to continue growing that number by three to five percent each year.
- We have an established group of local companies that reach out every year to receive fire extinguisher training. A goal for the fire extinguisher training program is to increase the current annual request by between three to five businesses each year. This way we can expand on the number of people that not only receive fire extinguisher training but the importance of quick evacuation and accountability as well as calling 911 in a timely manner.



Prevention Program

Program Summary

York Area United Fire and Rescue's prevention program, as defined by the CFAI Accreditation model, covers building and life safety code adoption and enforcement, plans review, and similar mitigation strategies. YAUFR continues to participate in the plan review and inspection process for new commercial construction, renovation, and occupancy changes. Staff review plans and provide comments to the respective township building code officials and participate in inspections as available. Staff continue to review all land development plans and provide recommendations regarding fire suppression (hydrant and FDC locations, etc.), access, and addressing. Life safety code enforcement remains reactive. Life safety inspections are only conducted upon request from an occupancy or in response to a complaint.

Program Performance and Effectiveness

In 2025, all YAUFR charter townships finally adopted the 2018 International Fire Code. Spring Garden and Manchester Townships have delegated primary enforcement authority to YAUFR, but Springettsbury Township chose to delegate primary authority to its building code official, assisted by YAUFR personnel. The close-working relationship between YAUFR and the Springettsbury BCO ensures this language will not affect enforcement of code provisions. At the end of 2025, Manchester Township lost their BCO. YAUFR command staff were able to step in to provide BCO functions in the interim, which was the intent of the program training plan.

Outcomes

- A total of 89 plan reviews were conducted. This included review of 19 land development plans, and 70 plans submitted for commercial building permits or change of occupancy.
- Personnel attended 14 staff plan review meetings among all three municipalities, where township staff actively discuss submitted plans with the developers.
- 245 inspections were conducted. This included building permit-related inspections of new or renovated buildings, changes in occupant, as well as investigations of complaints and life safety inspections.

Prevention Program

Successes and Failures

- 100% of the UCC and land development plan submissions were reviewed by agency staff.
- Approximately 96% of the UCC building permit-related inspections had agency representation present. When BC Madzellan was unavailable, BC Heilman was often available to fill in.
- 114 inspections were conducted outside of the UCC permit process. These inspections were conducted at the request of the property owner (102 premises) or as the result of a complaint (12 premises). As a result of this process, a total of 62 fire code violations were discovered. Highlighting the criticality of the inspection process, one daycare was found to lack a functioning sprinkler system and notified to conduct official fire watches due to sprinkler system impairments. One hotel was found to have both sprinkler system and fire alarm impairments and were ordered to make necessary repairs. A second hotel was found to have multiple fire alarm impairments and inoperable fire doors. One multi-tenant industrial building was found to have no operable sprinkler system. These identified issues highlight the need to add a proactive code enforcement program.
- Springettsbury Township adopted their fire code ordinance, creating consistency across all YAUFRR charter municipalities.

The overall prevention program is not effective at addressing risk within the community, as it does not contain enough proactive elements. Starting in 2025, we returned to conducting fire safety surveys as part of the preplanning process. The process was slow to roll out. With the unilateral fire code adoption in all three charter townships, the next step should be to implement fire alarm and sprinkler inspection, testing, and maintenance report submission to the AHJ. This will ensure that all equipped buildings are maintaining their systems as required by code.

Training

Only two command staff members have ICC or PA L&I inspector certifications. The remaining chief officers still need to be trained and certified. Under the current training plan, all command staff should have ICC Commercial Building Inspector and PA Building Code Official certifications. Money has been allocated in the 2026 training budget to cover certification testing if personnel are ready, however Command Staff workload may not allow time to attend such training. Training staff must continue to plan for continuing education for certified inspectors, as well as additional training for line staff.

Prevention Program

Needed Resources

As YAUFRR assumes a more involved role in aspects of the inspection process, labor and operational costs should be analyzed to develop a fee schedule for services provided. This will ultimately create a potential revenue stream. An ongoing task/workload analysis should be performed to determine future staffing needs and resource allocations, as current workload continues to limit staff availability to handle inspection activity. This is reinforced by an Accreditation Peer Team recommendation. YAUFRR will also need to adopt the First Due ITM module (no cost).

Budgetary Impacts

Cost for completion of training and certification testing was accounted for in the 2026 budget. These costs include continuing education, additional training classes, as well as certification testing. However, the training budget should accommodate this. Looking forward to future budget cycles, a line items specific to continuing education for inspector certifications should be developed to fully account for these costs. There will be no cost to adopt the First Due ITM module. All costs are passed on to the contractors submitting inspection and testing data. In fact, there is opportunity to derive some revenue through the fees charged.

Program Improvement Suggestions/Needs

This remains largely unchanged from the 2025 mid-year appraisal. In order to reduce the risk of fire and casualty, YAUFRR must take a proactive approach toward code compliance. This program should incorporate a collaborative, educational approach in which property owners and occupants are provided with information necessary to keep their properties safe and understanding the logic behind code requirements, rather than emphasizing punitive enforcement.

- Add the no-cost ITM module to the First Due system, and work to pass municipal ordinances requiring electronic submission of system inspection, testing, and maintenance reports. This is a carryover from 2025 but was not accomplished. This will ensure that life safety systems are maintained in accordance with codes. Recent experience has proven that not all property owners are willing to maintain their building's life safety systems without oversight from the authorities having jurisdiction.

Prevention Program

- Develop final language for ITM ordinances and have each of the Charter Townships adopt.
- Hold meeting(s) with ITM vendors to ensure they comply with adopted ordinances.
- Schedule inspections at protected facilities that do not have completed annual inspection and testing completed on installed systems, or that have identified system impairments that have not been repaired.
- Identify target hazards or higher-risk facilities that must be inspected annually by YAUFRR personnel.
- Complete task analysis to determine staffing needs to ensure all commercial premises are inspected annually.



Fire Investigation Program

Program Summary

Origin and cause investigations within our response area are being conducted by on duty staff with assistance from local police departments and the Pennsylvania State Police. YAUFR currently has 1 certified fire investigator (CFI) and 4 fire investigation technicians (FIT) on the roster. All calls for service as structural fires were investigated in 2025 and documented within the RMS system.

Program Performance and Effectiveness

One additional FIT was added to the roster in 2025. We have been able to secure equipment to properly perform fire investigations and have been working closely with local police departments. YAUFR has been able to work closely with multiple insurance agencies for origin and cause investigations. Policy development has been completed in 2025 and outlines the scientific method and training steps to complete to be certified as a FIT.

Training

One additional fire investigation technician has been added to our personnel in 2025. Current technicians and CFI's are completing continuing education to maintain their certification. Additional personnel have expressed interest in training opportunities and have been instructed to follow the general order.

Needed Resources

Additional tested training is a needed resource for personnel as NFPA has increased the continuing education hours for re-certification.

Budgetary Impacts

Budgetary impacts that could affect the fire investigation program once it is designed and built would be overtime for investigators and the cost to send or host tested training programs.

Fire Investigation Program

Program Improvement Suggestions/Needs

Additional work needs to be continued with local police departments to formulate a plan of action as to how we will work together for investigation purposes. A county-wide fire investigation team is supposed to start being discussed in early 2026.

Experience for new FIT's is needed to help them better understand the process and procedures of fire investigation.

Program Goals for 2026

- Continue talks to develop a county-wide fire investigation program.
- Increase the amount of trained personnel within YAUFRR.
- Create fire investigation teams within YAUFRR to deploy to fires in our response area.



Domestic Preparedness Program

Program Summary

York Area United Fire and Rescue's domestic preparedness program covers the preparedness needs for Manchester, Springettsbury, and Spring Garden Townships. An all-hazards plan has been developed and adopted by the YAUFRR Commission and participating municipalities. The plan is reviewed and revised every two years, then presented for re-adoption. The program is overseen by a career battalion chief and supported by a mix of career and volunteer staff. The agency maintains a primary and backup Emergency Operations Center, with the capability to operate in a virtual environment if needed. Since assuming EMA duties, there has not been an activation of the EOC.

Program Performance and Effectiveness

A fully successful program would ideally see a robust staff of trained personnel, with sufficient staffing available to staff all EOC positions across multiple operational periods. The ideal program would also conduct regular exercises and maintain robust data on community members with special needs. However, there has historically been minimal demand for services, other than assisting with preparedness efforts. Individual townships have been largely self-sufficient. The more common function of the YAUFRR staff is to support York County EMA efforts. The outcomes, successes, and failures are detailed below.

Outcomes

- The EOP was reviewed and approved in April 2025. There were no significant revisions. The next review will now be done in early 2026 to accommodate the addition of Conewago Twp.
- BC Madzellan serves as the fire services representative on the York County Local Emergency Planning Commission, attending the majority of scheduled meetings.
- YAUFRR personnel, in conjunction with York County Sheriff's Office and York County Regional Police conducted two active assailant integrated response classes, providing instruction to 48 respondent York County.
- BC Madzellan also assisted SCTF in the delivery of three additional AAIR class, with 18 attendees from within the region.
- The emergency plans for 7 facilities were reviewed.
- Personnel attended 2 NIMS or emergency management-related training classes.
- BC Madzellan attended the ALERRT conference in Texas, with cost covered by SCTF.

Domestic Preparedness Program

- Participated in 1 tabletop/virtual exercises.
- In conjunction with the Southcentral Task Force Incident Management Team, supported 2 IMT deployments, and assisted with one York County EOC activation.

Successes and Failures

- YAUFRR received \$6,327 in Act 147 grant funds. Funds were used for the replacement of a laptop, several large screen monitors, and the upgrade of conference room equipment to serve as a mini EOC or breakout room.
- YAUFRR staff, along with representatives from the three townships, participated in a countywide tabletop exercise conducted by York County OEM. BC Madzellan served as a subject matter expert at the York County EOC as part of the exercise delivery group.
- BC Madzellan is working with York County OEM on the development of a County Incident Support Team (IST) that can be requested to assist with on-scene ICS tasks at major incidents. BC Madzellan will serve on the executive board of the new team.
- YAUFRR staff continue to work with other agencies to plan a tabletop and full-scale exercise at Hollywood Casino York. The tabletop should occur in late 2025, with the full-scale exercise to occur in mid-2026.
- With the implementation of First Due and the Community Connect portal, the agency has modernized its collection of special needs resident information. In the first half of 2025, 15 new Community Connect accounts were created for residents with functional needs or businesses. This is almost as many new accounts as were created for all of 2024. This information is immediately available to all responders.
- Conewago Township has expressed interest in joining the regional EMA, increasing the community footprint served.
- On-boarded one new EMA volunteer.

Training

In 2025, agency staff attended 2 training classes related to emergency management and domestic preparedness. There was no cost to the agency for these classes, held by SCTF. BC Madzellan also attended the week-long ALERRT conference in Texas, providing current information on planning, response, and management of active assailant incidents.

Domestic Preparedness Program

Needed Resources

At this time, the minimal resources specific to domestic preparedness are sufficient. Current grant awards satisfy the needs of the training budget, as well as ensuring IT equipment is modern and functional. Additional staff trained to support EOC activations are always welcomed. In 2025, Command Staff began discussions on ways to better utilize EMS volunteers to keep them engaged. Some upgrades will be required in the near future to the projector in the primary EOC. Grant funds will become available in 2026 as part of the restart of TMI.

Budgetary Impacts

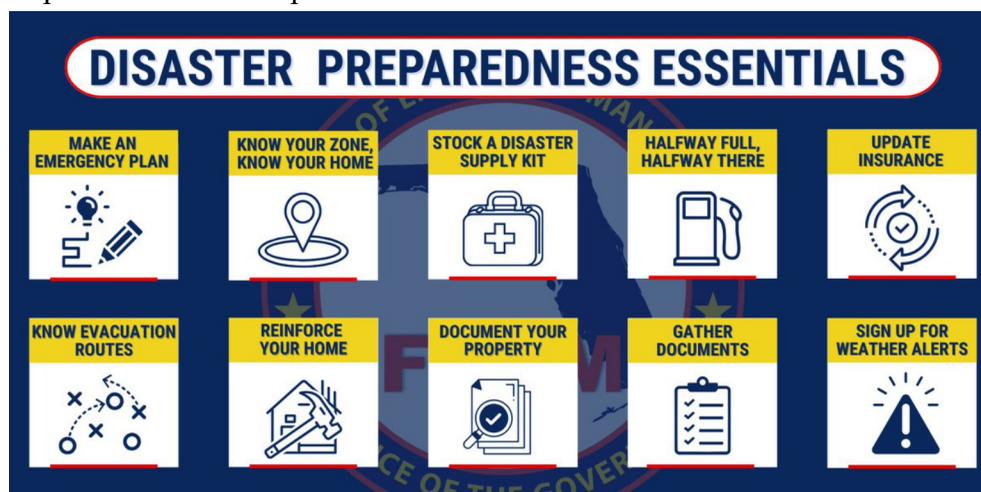
There are no anticipated unplanned budget impacts for 2026. Current grant and other revenue streams should be sufficient to cover expenses without change to the impact on the 2026 budget. The addition of Conewago Township to the regional effort should have no additional impact on the budget and may provide additional funding.

Program Improvement Suggestions/Needs

EMA functions often fly under the radar with other response disciplines. Currently, there is minimal integration with police and public works departments. The agency also must prioritize participation in regional EMA exercises. With the inclusion of Conewago Township into the regional EMA and the 2027 TMI restart, there will be more recurring exercises and planning; however also potential additional staffing resources.

Program Goals for 2026

- Complete IT upgrades to the primary EOC.
- Participate in TMI tabletop exercise



EMS Program

Program Summary

In 2025, the department responded to 1,269 EMS incidents. This accounted for twenty-five (25) percent of total fire department responses.

Within the 89-1, 89-2, 89-4, and 89-5 box areas, YAUFRR units respond as a Quick Response Service (QRS) on cardiac arrest incidents dispatched as Class 1. YAUFRR also provides QRS response for all second-due Class 1 incidents in these box areas when the primary transporting EMS units are unavailable or unable to respond.

In the 89-3 box area, YAUFRR units respond as a QRS for all Class 1 incidents. This deployment model is necessitated by the absence of transporting EMS units stationed within the box area and ensures timely delivery of life-saving care during high-acuity medical emergencies.

This QRS response strategy supports continuity of emergency medical care and mitigates service gaps related to EMS unit availability across the service area.

Program Performance and Effectiveness

At present, performance measurements for this program are limited primarily to tracking the number of departmental responses. While this provides a basic measure of service demand, it does not fully capture program effectiveness, efficiency, or outcomes. With the inclusion of EMS in the department's strategic plan, YAUFRR has identified the need to expand data collection and performance measurement. The development and tracking of additional performance metrics will support more comprehensive program evaluation for future planning and resource allocation.

Training

During 2025, training for YAUFRR personnel primarily focused on compliance based operational requirements, including updates to Pennsylvania Department of Health Basic Life Support protocols, infection control practices, Crisis Intervention Team training, and continuing education courses necessary to maintain Emergency Medical Technician certification.

Based on service demand trends, YAUFRR has identified a need to expand training offerings in Basic Trauma Life Support and advanced life support assist functions. An increase in incidents involving traumatic injuries has resulted in a greater demand for YAUFRR personnel to provide patient care prior to and in support of transporting EMS units. Enhanced trauma-focused training will improve patient outcomes and ensure personnel are adequately prepared to meet evolving operational requirements.

EMS Program

Needed Resources

An evaluation should be conducted to develop standardized equipment specifications for all first response QRS units to ensure each unit is equipped with consistent medical equipment and storage configurations. Standardization will improve operational efficiency. Additionally, all apparatus should be outfitted in a consistent manner to promote uniformity across stations and response units. This approach will minimize confusion for personnel operating from different stations and will support safe and effective operations during emergency incidents.

Budgetary Impacts

An increased budget allocation is required to standardize the EMS equipment and supplies carried on all departmental apparatus that responds to EMS incidents. Standardization of equipment across all response units will ensure consistency, improve efficiency during emergency operations, and reduce potential delays or errors when personnel operate from different stations.

Program Improvement Suggestions/Needs

YAUFR has identified opportunities to enhance EMS service delivery through expanded hands-on continuing education programs, providing personnel with increased opportunities to develop and maintain critical patient care skills. Strengthening collaboration with current EMS agency stakeholders will support a better understanding of evolving community needs and help identify operational and training gaps. Additionally, improving working relationships with transport EMS agencies will enhance coordination during multi-agency incidents, supporting more efficient patient care delivery and overall incident outcomes.

2025 Clinical Save Recipients



Technical Rescue Program

Program Summary

York Area United Fire & Rescue (YAUFR) provides technical rescue services within our first due response area and mutual aid when requested. YAUFR currently operates a 2000 KME Renegade heavy rescue and a 2019 Spartan aerial as our primary rescue vehicles. These vehicles are equipped to handle vehicle rescue, heavy truck rescue, rope rescue, confined space rescue, water rescue, and structural collapse rescue. The department is certified as a heavy rescue department through the Voluntary Rescue Recognition Program which is a joint program between the Office of the State Fire Commissioner and the Department of Health Bureau of Emergency Medical Services. YAUFR handles most of our incidents without the use of outside resources. YAUFR currently has 20 Confined Space Technicians, 34 Rope Rescue Technicians, 51 Vehicle Rescue Technicians, 2 Structural Collapse Technicians, and 2 Trench Rescue Technicians. These personnel are assisted by additional personnel that are trained to the operations level in all categories of technical rescue.

Program Performance and Effectiveness

In 2025, YAUFR responded to 116 technical rescue incidents within our primary response area and mutual aid. Most of these responses are vehicle accidents with entrapment. Personnel are actively training on aspects of the technical rescue categories as laid out in the training plan. Based on our average technical rescue response and training levels, YAUFR can handle most incidents except for trench rescue and severe structural collapse. YAUFR lacks the proper amount of equipment and training for trench and structural collapse. These types of incidents would warrant a response from the York County Advanced Technical Rescue Team.



Technical Rescue Program

Training

In 2025, YAUFRR personnel completed 2,184 hours of training in the various aspects of technical rescue. Crews trained on confined space rescue, rope rescue, structural collapse rescue, vehicle rescue, and water rescue. There is a need to enhance our training in trench and structural collapse to add additional technicians. In 2025 we have added 7 Confined Space Rescue Technicians to our roster.

Resources

Several areas need to be improved for consistent service delivery. With the approval of a new heavy rescue unit and rescue tools, we are in a good position to see the needed resources procured over the next year. As stated in prior years, the demand for these services continues to increase, and dedicated staffing for Rescue 89 should be considered for long-range planning. Justification for this would need to consider hazardous materials responses, fire suppression RIT, and regional technical rescue activities.

Budget Impacts

The area of technical rescue is expected to have significant budget implications over the next year. The most significant budget impact is consistent funding for the training of technical rescue personnel. Due to other statutory training requirements, funding for technical rescue becomes a lower priority. We will continue to pursue more funding streams, including grants, donations, and budgetary line increases until proper funding is secured.

Program Improvement Suggestions/Needs

Continuing the dialogue and pursuit of joint regional efforts is an area that may reduce our operating costs for training and material resources. While there is more information needed, developing or joining the South-Central Task Force and the York County ATR is one way that may be beneficial, cost and operationally, to YAUFRR's technical rescue programs. In addition, moving from a department-wide technical rescue training philosophy and developing technical rescue teams may be a model worth evaluating to improve program efficiency and costs.

Program Goals for 2026

- Procure funding for advanced technical rescue training.
- Prepare for the upcoming delivery of Rescue 89 and new equipment.
- Training to cover all aspects and capabilities of Rescue 89 and the new equipment that will be purchased.

Hazardous Materials Program

Program Summary

YAUFR continues to operate at the Operations level for hazardous materials response, with no changes to existing policies. As the frequency and complexity of hazardous materials incidents within our response area increase, the department is engaged in ongoing discussions with the York County Hazardous Materials Team to explore potential collaboration and strengthen regional response capabilities.

Although the department's official response designation remains at the Operations level, YAUFR currently has sixteen (16) personnel certified to the Technician level. This staffing depth enhances operational readiness and supports the department's commitment to maintaining effective, coordinated hazardous materials response services for the community.

Program Performance & Effectiveness

YAUFR maintains Operations-level hazardous materials capabilities, with primary emphasis on containment during initial response. Due to limited personnel available to staff a fully equipped, dedicated Haz-Mat unit, additional Operations-level equipment has been strategically distributed among Engine companies to support effective mitigation during the early phases of an incident. This decentralized approach has proven effective in sustaining Operations-level service delivery across the jurisdiction.

In 2025 seven (7) additional members obtained Technician-level certification, increasing the department's total to sixteen (16) certified Technicians. While formal discussions to establish a service agreement with the York County Hazardous Materials Team have not resumed in 2025, the informal working relationship remains strong. In light of increasing hazardous materials response activity within our area, it is recommended that efforts be renewed to formalize a cooperative agreement to enhance regional coordination and long-term response capability.

Training

Annual Operations-level refresher training was completed in spring 2025 and is currently being scheduled for 2026 to maintain compliance and ensure continued operational readiness. In addition, the York County Hazardous Materials Team provided YAUFR personnel access to its technician-level certification course, further supporting the department's capability development and workforce sustainability. The next York County Hazardous Materials Team Technician-level course is scheduled for 2027.

Hazardous Materials Program

Needed Resources

No immediate additional resource needs have been identified at this time.

Budgetary Impacts

Budget impacts remain minimal and are primarily related to the replacement of consumable supplies used during the year.

Program Improvement Suggestions/Needs

Given that YAUFRR's coverage area accounts for one of the highest volumes of York County Haz-Mat Team responses, continued development of an internal hazardous materials program is essential to ensure effective and timely service delivery. Strengthening and formalizing the partnership with the York County Haz-Mat Team should remain a priority to enhance regional coordination and operational efficiency.

Additionally, establishing a cost-reimbursement framework would help offset expenses associated with training, equipment, and readiness, providing sustainable financial support for maintaining and enhancing YAUFRR's hazardous materials response capabilities.

2025 Call Volume

The Department responded to 237 Hazardous Materials related incidents in 2025.
(NFIRS Codes 411,412,413,420,421,422,423 & 424)



Training Program

Program Summary

Training within York Area United Fire & Rescue exceeded expectations in 2025, reflecting our continued commitment to operational excellence and professional development. Department personnel collectively completed 19,014 hours of training throughout the year. All members successfully met ISO training standards in the core disciplines of Driver Operator, Fire Officer, Hazardous Materials, and Facilities training. While a small number of outliers did not meet the full 192-hour Company Training requirement, overall compliance remained exceptionally strong.

Crews completed all required annual refresher training, including bloodborne pathogens, SCBA fit testing and skills, CPR/AED certification, company live burns, hazardous materials operations refresher, and daily company-level training aligned with the 2025 training plan.

Beyond baseline requirements, personnel pursued advanced professional development opportunities, including Driver Operator Aerial training funded through the 2023 Assistance to Firefighters Grant (AFG), CPR/AED Instructor certification, promotional coursework, and confined space technician training. These additional qualifications further enhance our department's readiness, depth of expertise, and ability to safely serve our communities.

Program Performance and Effectiveness

As the 2025 training plan was developed, command staff was intentional about moving away from a one-size-fits-all model and toward an approach that emphasized ownership and accountability at the company level. Rather than prescribing every hour of instruction from the top down, we placed our officers in the driver's seat, empowering them to assess where their individual shifts needed to grow and to focus training on those operational gaps.

This flexibility allowed each shift to tailor its development based on real-world performance and response demands across engine, truck, and rescue responsibilities. The result was training that was not only compliant, but purposeful, practical, and immediately applicable on the emergency scene. By aligning instruction with identified needs, we strengthened both competence and confidence within our crews.

Feedback from personnel has been overwhelmingly positive. Members valued both the clear framework of the plan and the autonomy to adapt it to their operational realities. Equally important, the structure allowed the department to continue supporting promotional coursework and advanced certification opportunities without sacrificing company-level readiness.

Training Program

This approach reinforced a culture of leadership, accountability, and continuous improvement throughout York Area United Fire & Rescue. When our officers take ownership of training, they are not simply meeting requirements—they are shaping the capability and future strength of our organization.

Training

Training conducted in 2025 is listed in the program summary.

Needed Resources

Station libraries need to be updated to current editions of the textbooks. Study material for new officers need to be purchased as we have limited supply to allow everyone access at the same time.

Budgetary Impacts

Budget for 2026 has been created with increases to better prepare our personnel for promotional process and to further our capabilities as a department. Technical rescue training will be required for the addition of a new rescue vehicle that will be carrying more high-level technical equipment. Tech rescue training is very expensive and may not be able to be covered by the budget alone. Additional funding in the forms of grants will need to be completed.

Program Improvement Suggestions/Needs

General Order 1-36 has been thoroughly reviewed and updated and is currently in draft form. This revision reflects ongoing efforts to ensure policies remain current, practical, and aligned with both operational needs and industry best practices. Once finalized, the updated order will be distributed to all personnel to provide clear guidance and consistent expectations across the organization.

As we continue to expand our training capabilities, particularly in specialized and technical rescue disciplines, we must also take a deliberate look at the associated costs. While we remain hopeful that much of this training can be supported through our Assistance to Firefighters Grant funding, we are preparing to evaluate the budget closely to ensure we can sustain these critical programs if grant resources are unavailable. Investing in advanced technical rescue competencies is essential to maintaining the level of service our community expects and deserves, and we will plan accordingly to support that readiness.

Training Program

Program Goals for 2026

- Increased funds for technical rescue training.
- Redefine how we operate company level burns.
- Offer quarterly in-person EMS Continuing Education and online resources within First Due.



Communications

Program Summary

YAUFR communicates using the York County Department of Public Safety (YCDPS) radio communications system. This system is a P25-compliant interoperable digital trunked system operating in the 700MHz spectrum. There are sufficient talkgroups available for direct communications with dispatch, fireground operations, and private intra-agency communications. The system allows for interagency interoperability among fire and EMS units, as well as common communications with law enforcement and emergency management.

YCDPS serves as the public safety answering point (PSAP) for 911 calls originating in York County. Incidents are processed by call takers and dispatched by personnel in the YCDPS 911 Communications Center. Fire and EMS units are alerted using both alphanumeric and two-tone voice paging, as well as through third-party alerting apps.

Program Performance and Effectiveness

Emergency dispatch and radio communications is provided by the York County Department of Public Safety (DPS). DPS owns and operates the County 911 Center and holds the license for the 700MHz radio system used by all county public safety agencies. Communications are largely affected by external agency relationships, however YAUFR has historically been influential in the countywide program. End user communications equipment is owned by the agency, The outcomes, successes, and failures are detailed below.

Outcomes

- During 2025, YAUFR was alerted by YCDPS 5,285 times, resulting in 4,991 responses
- 8 portable radios were sent to the vendor for repairs
- 2 base station radios were repaired onsite by the vendor
- Chief 360 app was added for incident pre-alerts to reduce dispatch times

Successes and Failures

- With the receipt of the Local Share Grant in late 2025, we will be able to replace all of our portable radios prior to the manufacture's end of life later this year.
- York County DPS has, for several years, suffered from a severe staffing shortage. In the first half of 2025, those numbers were reported by the Director to continue to increase, but at times remained an issue.

Communications

- Alarm handling times improved slightly during 2025. The 90th percentile alarm handling times were 3 minutes 30 seconds, based on all incidents. This is a 4 second decrease over 2024.
- In May 2025, York County entered into an agreement with vendor Chief 360. This vendor provides direct CAD access when an incident is created, rather than when it is marked ready for dispatch. Personnel receive a pre-alert for the address, which will result in a decrease in overall response time to many incidents. For the second half of 2025, turnout time decreased by 22 seconds over the same period in 2024.

Training

Minimal communications-specific training is conducted by personnel. Radios are used routinely for fire, rescue, and hazardous materials training evolutions. Radio transmissions during training are conducted as per policy during actual incidents. New personnel are provided with informal training on radio operations during the orientation process.

When the new portable radios arrive later in 2026, all personnel will receive formal manufacturer training on their operation. A formalized radio training program should be developed from the initial manufacturer's training, to allow for new personnel and periodic refresher training on radio operations.

Needed Resources

The current Harris XG-75 portable radios have reached their end-of-life status. New portable radios will be ordered by Spring 2026, with delivery by the end of summer. In 2025, 8 portables were sent out for repair. There were no parts availability issues encountered. There are currently 4 portables awaiting repair. With the pending replacement, these will not be sent out unless a significant number of additional radios are removed from service and delivery of the new radios has not yet been scheduled. Spare batteries are becoming an issue. Many of the current inventory of batteries will no longer properly charge. There may be a need to purchase a limited number of batteries for the current radios, but York County did inform the department that they may have some functional batteries to see us through until the new equipment can be delivered.

Communications

Budgetary Impacts

The recent LSA grant should cover the replacement of the current portable radio fleet. While our mobile radios are not slated for end of life as of now, the current apparatus budget does provide for replacement of mobile radios. I do not foresee any impact to the 2026 budget from communications purchases.

Program Improvement Suggestions/Needs

After further analysis of alarm handling times, it was determined that many of the longest times are the result of other entities initially being sent to an incident, with fire department added later in the incident. This results in an inaccurate picture of times. For example, a police officer may be on scene of a crash for 30 minutes or longer, then request fire department for assistance. Alarm handling times are still often more than double national standards, but likely not as long as found on initial analysis.

Program Goals for 2026

- Complete the delivery of all replacement portables, provide manufacturer training for all personnel.
- Develop a formal training program on radio usage for all personnel.
- Revise performance benchmark for alarm handling times that accounts for gaps between dispatch if non-fire resources and fire units



Apparatus Logistics and Operations

Program Summary

YAUFR continued with in-house repairs as well as catching up on outstanding maintenance issues from 2024. Large issues with vehicle Diesel Exhaust Fluid (DEF) systems created large expenditures exceeding the 2025 budget. Issues such as DEF filters, Exhaust Gas Recirculation (EGR) cooler failures, suspension issues, and many other items were repaired by 3rd party vendors. Emergency Vehicle Technicians (EVT) that are employed by YAUFR focused primarily on non-engine related repairs such as warning and DOT lights, electrical issues, hydraulic issues, fuel filters, and preventative maintenance.

Additional avenues for apparatus maintenance to include hiring a part-time mechanic in 2026 are being explored. We are looking at additional repairs that can be completed in-house if we have access to waste fluid disposal and the proper equipment.

Program Performance and Effectiveness

An additional staff vehicle for BC 895 was purchased, outfitted, and placed in service. This allows for a spare vehicle for part-time battalion chiefs to use when they are covering shifts and also provides department transportation to training programs when not used as a command vehicle.

A new vehicle for Chief 89 has been ordered and is expected to be delivered in the first quarter of 2026. This replacement has been delayed by more than two years to ensure other command staff vehicular needs were properly addressed and unexpected apparatus repairs were prioritized. Decked, Cargo Glide systems have been ordered for all of the command staff vehicles. These systems will provide added functionality regarding storage of necessary equipment and turn out gear in the command vehicles.

The RMS system is proving to be quite effective in capturing and documenting all repairs for apparatus maintenance. We are also tracking hours of our in-house EVT's to compare cost savings against third party vendors. With the retirement of one of our EVT's, we are looking at the cost savings by having him come back as a part-time mechanic for the department.



Apparatus Logistics and Operations

Training

Along with the current EVT certifications attained by the three apparatus maintenance technicians, there is a plan being developed with the suppliers of the new fire apparatus (Pierce and Sutphen) to provide each technician with advanced training which will include, pumps, hydraulics, aerial devices and electrical systems. Glick Fire Equipment and the Pierce dealer are working with YAUFRR to establish a training plan, including additional EVT certifications. Additional prospective EVT's have been sought out and are currently studying for the certification test.

Needed Resources

An additional emergency vehicle technician (EVT) is needed in the First Battalion to assist with maintenance and repairs. They will need to pass the EVT test prior to taking on this responsibility. The fourth EVT will be added in 2026.

Ongoing needs assessment for tools and equipment continues throughout the year. A few items identified are adding power washing units in each station, improving hand tools and equipment for some stations, and developing a central supply area in stations 895 and 894. We are also exploring methods for waste fluid disposal.

Budgetary Impacts

2025 budget has seen massive increases due to unforeseen repairs of DEF systems found on all diesel engine apparatus in the department. The budget for 2026 was increased slightly but not to the extent of what was spent in 2025. This is due to the possibility of hiring a part-time mechanic to perform maintenance that would normally be sent out to a third party vendor.

Program Improvement Suggestions/Needs

The addition of another EVT in the first battalion is crucial. Due to attrition, we will lose an EVT in the second battalion in early 2026. He has expressed interest in a possible part-time position to repair and maintain our apparatus. There may be a future possibility of contracting these services to other departments to reduce the financial impact of this position on the operational budget.

Battalion Chief's Award Recipients for 2025

FF G. Lester Roads



FF Richard Godfrey



Fire Chief's Award Recipient for 2025

Captain Robert Luta

