YORK AREA UNITED FIRE AND RESCUE COMMISSION **AUGUST 18, 2026**
REGULAR MEETING **APPROVED**

The York Area United Fire and Rescue Commission held a Regular Meeting on Tuesday, August 18, 2026 at 7:00 p.m. at YAUFR Headquarters, 50 Commons Drive, York PA

MEMBERS IN ATTENDANCE: Deb McCune, Chairperson, Manchester Township
Thomas Gwilt, Secretary, Spring Garden Township
George Dvoryak, Springettsbury Township
Don Bishop, Springettsbury Township
Craig Miller, Manchester Township
David Detwiler, Spring Garden Township
Thomas Mitten, Citizen-at-Large

ALSO IN ATTENDANCE: Daniel Hoff, YAUFR Chief
Lisa Einsig, Administrative Director (Zoom)
Kathryn Silcox, Solicitor
Lester Rhoads, YAUFR (Zoom)
David Kane, YAUFR
Kris Shearer, YAUFR
Brandon Banks, YAUFR
Nick Serikstad, YAUFR
Ross Raber, YAUFR
Tighe Sigafoose Nicholson, YAUFR
Other YAUFR Firefighters and Families
Sue Sipe, Stenographer

1. CALL TO ORDER

A. Opening Ceremony

McCUNE Chairperson McCune called the meeting to order.

2. ANNOUNCEMENT OF EXECUTIVE SESSIONS

McCUNE Chairperson McCune announced there were no Executive Sessions held since the last meeting.

3. PUBLIC COMMENT

Jessica Raber
Mrs. Raber spoke on behalf of her family as well as other families of firefighters regarding the impact of firefighter staffing levels at YAUFR. She cited the concerns of the firefighter families regarding the safety of their firefighters working extended hours and extra shifts to maintain coverage of apparatus. She cited the dedication, sacrifice and commitment of their firefighters who are asked to do more for longer periods of time with fewer personnel available to perform the job that carries great risk. She referred to a study conducted in 2006 which examined the multiple aspects of fire department operations and performance including staffing concerns. Another study was conducted in 2022, which also examined operation and staffing needs. She

cited currently there is a significant amount of overtime, which she noted have exceeded the department's budget, noting as of August 13, 2026 YAUFR is $162,000 over the overtime budget. She noted overtime provides insight into the demands on the existing workforce when staffing levels are not sufficient to consistently meet the operational needs of this community. She asked that the documented information be acknowledged and the findings from the previous studies be considered and current staffing operational demands and overtime data be evaluated together when discussion are held about the future of YAUFR.

Heather Keough
Mrs. Keough indicated her husband has been working for YAUFR for 25 years. He was also a volunteer firefighter for Springettsbury Township prior to that time. She relayed her family's concerns about his safety and wellbeing.

Chairperson McCune indicated her appreciation of the comments, noting the Board is aware of the current issues and are working on internal studies as well as evaluating the budget.

4. MANAGEMENT/ATTORNEY REPORTS

A. Solicitor Silcox

SILCOX Solicitor Silcox stated there is no further report.

B. Daniel Hoff, Fire Chief

HOFF Chief Hoff indicated YAUFR was asked to participate in planning for a county-wide 9/11 Remembrance to be held at York Suburban High School.

He noted the fire which occurred in Manchester Township last week on August 12, 2026 was an incident of lithium-ion battery failure. He noted those types of incidents are one of the leading fire causes for the year.

5. ACCOUNTS PAYABLES

A. Payable Listing as of July 31, 2026

MR. DVORYAK MOVED TO APPROVE THE PAYABLE LISTING AS OF JULY 31, 2026. MR. GWILT WAS SECOND. MOTION UNANIMOUSLY CARRIED.

6. BIDS, PROPOSALS & CONTRACTS

A. Discuss/Approve: Funding Formula Consultant Engagement Letter

McCUNE Chairperson McCune stated at the workshop meeting the engagement letter for the funding formula was discussed. A revised letter was distributed from RKF.

HOFF Chief Hoff stated he met with the representative from RKF, and an updated letter was included in the packet. He noted an adjustment was made regarding billing, changing it

from 30 days to 60 days. Itemization was included with a general summary of the charges. An in-person presentation was also included.

McCUNE Chairperson McCune stated Manchester Township Board of Supervisors at their last meeting authorized to pay a third of the study.

DETWILER Mr. Detwiler stated Spring Garden Township also approved to pay a third of the study.

DVORYAK Mr. Dvoryak stated it was brought up at the Springettsbury Township meeting and there were no objections.

MR. DETWILER MOVED TO AUTHORIZE SIGNING THE MODIFIED LETTER OF AUGUST 13, 2026. MR. BISHOP WAS SECOND. MOTION UNANIMOUSLY CARRIED.

7. COMMUNICATION FROM COMMISSIONERS

There was none.

8. COMMITTEE REPORTS

A. Volunteer Committee

HOFF Chief Hoff stated a meeting is scheduled for September 16, 2026.

B. Personnel Committee

McCUNE Chairperson McCune indicated the committee has not met.

9. RESOLUTIONS AND AGREEMENTS

A. Discuss/Approve: 2026-06 Support for Application for a Statewide Local Share Assessment Grant

HOFF Chief Hoff indicated last month YAUFR was approved to apply for the local share account grant without sponsorship from a charter township, noting the application is prepared and being submitted for a service vehicle. A prerequisite for the application is a signed resolution from the Commission to authorize Chairperson McCune and himself as signers for the grant.

MR. MILLER MOVED TO AUTHORIZE SIGNING THE GRANT APPLICATION FOR THE STATEWIDE LOCAL SHARE ACCOUNT, NOTED AS RESOLUTION 2026-06. MR. GWILT WAS SECOND. MOTION UNANIMOUSLY CARRIED.

10. APPROVAL OF MINUTES

A. Minutes From July 21, 2026 Commission Meeting
B. Minutes of July 13, 2026 Commission Workshop Meeting

MR. DVORYAK MOVED TO APPROVE THE LISTED MINUTES AS PRESENTED. MR. DETWILER WAS SECOND. MOTION PASSED. (1 Abstention – Mr. Miller)

11. OLD BUSINESS

A. Discuss/Approve: Charter Agreement Amendments

McCUNE Chairperson McCune stated at the last meeting it was proposed to develop a list of the changes to be included in the discussion.

DVORYAK Mr. Dvoryak indicated discussion was also held concerning the section of the charter agreement which relates to withdrawal from YAUFR and develop a plan of action to provide clarity to the process.

It was noted due to a conflict with the scheduling of the EMA drill, it was decided to cancel the Workshop meeting for September 14, 2026.

MR. MITTEN MOVED TO CANCEL THE SEPTEMBER 14, 2026 WORKSHOP MEETING. MR. DVORYAK WAS SECOND. MOTION UNANIMOUSLY PASSED.

B. Discuss: Strategic Plan Update

HOFF Chief Hoff indicated introductory meetings were held with the York County Hazmat Team as well as the Advanced Tactical Rescue Team to gather information, which is an objective of the current Strategic Plan.

C. Discuss: Fire Stations

HOFF Chief Hoff stated there was no report from Manchester Township and Springettsbury Township. He noted last week Spring Garden Township approved the design of the new fire station and directed staff to undertake the paperwork to prepare for putting this project out to bid, which is anticipated by the beginning of 2027.

D. Discuss: Revised IFC Text Amendment

HOFF Chief Hoff indicated although the text amendment was discussed at a previous meeting, it was discovered that it referenced the wrong section of the IFC. He noted the draft ordinance was corrected, and it was provided to the other townships.

MR. MILLER MOVED TO APPROVE THE IFC TEXT AMENDMENTS AS CORRECTED. MR. DETWILER WAS SECOND. MOTION UNANIMOUSLY PASSED.

12. NEW BUSINESS

A. Discuss/Approve: 2027 Draft YAUFR Budget

HOFF Chief Hoff indicated one part of the charter agreement which was changed is there is no longer a joint budget presentation meeting in September. The wording now indicates the Board will be presented with the draft in August to authorize him to provide it to the township managers for review and feedback, with official action in September to send the draft back to the charter townships for consideration.

Chief Hoff provided the following key items:

Expenses

- Administrative Salaries – reflecting a 4% increase
- Fire Protection – increase of six (6) personnel based on the critical tasking analysis provided to the commission in June 2026
- Part-time Salaries – increase for the Emergency Vehicle Technician position
- Workers Comp Plan – increase (several lost time injuries)
- Health Insurance – 10% increase based on numbers for the first half of the year
- General Building Supplies – Command Staff is now assigned to review, which streamlines the bulk ordering process and allows a drop in costs
- Uniforms – Accounts for additional hires proposed
- Firefighting Supplies – costs dropped slightly due to delivery of new fire apparatus in 2027 which will eliminate the need for replacement fire hose
- Professional Services – decrease; does not include funding for the funding formula work being approved
- Emergency Management – slight increase with the addition of Conewago Township and need for recertification – also a Training Subscription which will save money long-term
- Communications – substantial decrease due to eliminating DOCEO for IT services and moving IT to Treysta
- Fuel Costs – noted Rutters Fuel includes the diesel exhaust fluid for the apparatus
- Hydrant Service – increase due to York Water Company will continue adding hydrants in the 3 Townships
- Utilities – based on current usages with slight increase with Penn Waste costs
- Vehicle Maintenance – Evaluated the repairs on the motorized fire apparatus which resulted in issues with transmissions and diesel exhaust fluid. Due to a discovered clause in the state statute which exempts fire apparatus from those emission systems, the proposal includes eliminating the emissions systems out of the vehicles out of warranty and increase the life expectancy. This includes Engine 894, 891, 892, 893, 895 and Truck 891.
- Lubricants and Fluids – added to assist with the EVT working on apparatus, Manchester Township is allowing disposal of fluids in their maintenance shop.
- Tools and Equipment and Diagnostic Software for the vehicle technician
- Memberships and Subscriptions – decreased slightly

- Contract Services – costs for HVAC service for YAUFR building estimating costs of $25,000 – noted the system is near end of life – researched replacement costs
- Training and Development – increase due to six new hires entering the fire academy in January 2027. Also added a new training module and records management system to help maintain and increase the ability for firefighters to obtain certification
- Volunteer recruitment – line item for volunteer retention costs for the volunteer stipend program

Chief Hoff pointed out the budget represents a 4% increase – of non-personnel related costs. With capital and the unfunded liabilities in the pension system they are showing 6% increase for Springettsbury Township, 6% increase for Spring Garden Township and 5% for Manchester Township.

Chief Hoff referred to the 2027 through 2031 capital improvement plan:
- Carryover from last year was station monitoring and surveillance
- Funds were added for SCBA and N95 mask Fit Testing Machine
- Replacement of hydraulic rescue system which has been shown in the budget during the past three years has been decreased approximately $120,000 due to support received from Spring Garden and Springettsbury Volunteer Relief associations, who have provided hydraulic rescue tools on four engines.

Chief Hoff noted 2031 is when the next apparatus replacement would be due, however, they are reviewing that plan to determine if it is still applicable to YAUFR needs. With regard to the apparatus due to arrive in 2027, a note was added to the Capital Improvement Plan for the amount due from each of the townships.

Discussion was held regarding the anticipated hiring of six firefighters.

Mr. Bishop questioned the increase from 2026 to 2027. Chief Hoff referred to the increase per municipality which includes capital and an unfunded pension liability. He noted the total increase is 8%.

Mr. Dvoryak commented in looking at numbers for the budget over the last four years 2022 to 2025 he determined the budget has increased over 36% - 9% per year. He noted his dismay with the budget increases and felt there should be some answers and solutions to get the cost structure under control. He did not feel it was sustainable to keep increasing prices 10% a year which has been happening for the past five years. He pointed out Springettsbury Township and the Police Department budgets have not increased 5-10% each year.

Discussion was held and it was pointed out it depends on what is driving the budget such as supplies. Pensions were noted as being a major expense that has inflated the numbers. Operating a fire apparatus costs significantly more money in maintenance and getting it to and from than a police car which needs to be taken into consideration.

It was noted the difference between the amount of the 2026 budget vs. the 2027 budget is .077%.

It was noted the YAUFR costs for each municipality varies depending on the unfunded liability and the capital contribution. It was noted in 2026 Springettsbury Township contribution was $219,595 and 2027 is $80,364.

Discussion was held over the accomplishments of YAUFR for the last several years.

Discussion was held regarding volunteers.

MR. MITTEN MOVED TO AUTHORIZE CHIEF HOFF TO PRESENT THE PROPOSED BUDGET TO EACH OF THE MANAGERS, FOR SPRINGETTSBURY TOWNSHIP, SPRING GARDEN TOWNSHIP AND MANCHESTER TOWNSHIP FOR REVIEW. MR. DETWILER WAS SECOND. MOTION UNANIMOUSLY PASSED.

13. ADJOURNMENT

McCUNE Chairperson McCune adjourned the meeting at 8:16 p.m

Respectfully submitted,

Signature on file at YAUFR Headquarters

Thomas Gwilt
Secretary/ses